

Thank you for your interest in joining the Customer-Oriented, “Can-Do” Service Staff of Scranton's Restaurant & Catering!

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**PLEASE KEEP THIS COVER SHEET AND READ IT.**

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**THEN FILL OUT THE APPLICATION AND RETURN IT TO A MANAGER.**

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**KEEP THIS SHEET AND TAKE IT WITH YOU!**

At its heart a restaurant is a service-oriented business. Delighting customers, exceeding expectations, going the extra mile... all these are the hallmarks of successful service-oriented business.



Since opening in August 1982 Scranton's Restaurant & Catering success is directly attributable to our company culture of service excellence.

We strive daily to set the standard in Pascagoula for outstanding customer service, product quality, honest value and consistency. If you are offered a position to join the Scranton's team, you will be charged with the responsibility to uphold these high standards.

We expect the highest level of integrity and professionalism from our staff.

Anyone who lacks passion for working with people will not do well here. Our employees thrive on customer contact and display a positive “can do” attitude in all their dealings.

This is lot to live up to, but those who work here and live by these principles will tell you that at Scranton's Restaurant & Catering, you will learn more than you ever anticipated, you will earn more than you expected, and you will have more fun working than you can imagine.

We thank you again for your interest, and hope that you “have what it takes” to become a member of the high performance Scranton's Restaurant & Catering “Can Do” Service Team.

**Name** (Last Name, First Name)

**Social Security Number:**

**Address**

**City**

**State**

**Zip**

**Phone Number (Cell)**

**Phone Number (Work)**

**Do you have reliable transportation?**  
 YES NO

**Position(s) Desired:** (check all that apply)

**Entry Level Kitchen** (dish, light prep)

**Mid-Range Kitchen** (prep, sandwich, salad, etc.)

**Experienced Kitchen** (sauté, expedite, cooking)

**Entry Level Service** (Hostess, Waitress/Waiter Training)

**Experienced Service** (Waitress/ Waiter Bartender\*)

**Availability:** Scranton's Restaurant & Catering is a six day a week restaurant serving lunch & dinner & Catering functions.

Please circle when you are available.

AM **Mon Tues Wed Thurs Fri Sat**

PM **Mon Tues Wed Thurs Fri Sat**

**When can you start?**

\*If applying for a Bartender position, are you over 21 years of age? **Yes No**

**Do you have any friends or relatives that work, or have worked, for Scranton's Restaurant & Catering?** **Yes No**  
 If **Yes**, please list names:

**Have you ever been convicted of a felony?** **Yes No**

If **Yes**, please give dates and details:

**Are you Currently Working?** **Yes No**

**If Yes, may we inquire of your present employer?** **Yes No**  
 Employer's Name:  
  
 Phone Number:

**Work & Salary History - (Please List Last Three Employers, Most Recent First)**

Dates Worked	Name Phone & Address of Employer <i>Include your Supervisor's name!</i>	Position	Hourly Wage Or Salary	Reason for Leaving
From ____/____ To ____/____	NAME PHONE#- SUPERVISOR-			Resigned Terminated Reason
From ____/____ To ____/____	NAME PHONE#- SUPERVISOR-			Resigned Terminated Reason
From ____/____ To ____/____	NAME PHONE#- SUPERVISOR-			Resigned Terminated Reason

## **Restaurant Work Experience, Interests, and Skill Sets**

If you have held a job(s) in the restaurant industry before, tell us about it/them. Where did you work? What type of restaurant was it? What position(s) did you hold? What were your duties? What did you like most? Least? Why did you leave?

Why are you applying to work at Scranton's Restaurant & Catering?  
What interests you most?

What skills do you possess that you are most proud of?

What skills do you think you need to develop or work on?

**Educational Background - (High School, College & Other Degrees Only!)**

Years Attended	Name & Location of School	Field of Study/Major	Did You Graduate?
From ____/____ To ____/____			
From ____/____ To ____/____			
From ____/____ To ____/____			

**References - Please list three personal or professional references (No relatives!)**

Name	Address and/or Phone Number	Relationship /Years known
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**Authorization**

*"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.*

Date \_\_\_\_\_ Signature \_\_\_\_\_

**SCRANTON'S RESTAURANT & CATERING PROHIBITS ANY FORM OF HARASSMENT OR DISCRIMINATION OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, DISABILITY, OR ANY OTHER CHARACTERISTICS PROTECTED UNDER FEDERAL, STATE OR LOCAL LAW.**

**SCRANTON'S RESTAURANT & CATERING IS AN "AT WILL" EMPLOYER AS PER CURRENT STATE OF MISSISSIPPI STATUTE.**